



Posting Date: November 11, 2021

Job Title: Assistant Coach

Employment Status: Year Round - Full Time (30-35 hours/week)

Reports to: Head Coach and Club Board Members

Application Deadline: February 28, 2022

Start Date: April – May 2022

About Great Edmonton Racing Canoe Kayak Club:

Greater Edmonton Racing Canoe Club is a not-for-profit paddling club located at Cardiff Park at Sturgeon County in Edmonton. Our team of talented coaches and dedicated volunteers strive to be leaders in developing high performance athletes in the sports of canoe and kayak, both on the water and in their daily lives. We are committed to fostering a love of physical activity for all members no matter their age or paddling abilities. At the Greater Edmonton Racing Canoe Club, we believe attracting and investing in a quality coaching team is key to the club's success.

The Greater Edmonton Racing Canoe Club's new Assistant Coach is:

- a role model and recognize the impact you have both off and on the water to the paddlers' growth as athletes and individuals;
- a passionate about mental and emotional well-being in addition to the physical aspects of an athletes' growth and development;
- a passionate learner and are committed to your own growth and skill development;
- and finally, you recognize the impact of and need to foster a strong club and canoe and kayak paddling environment, while making a positive impact to the wider community.

Summary Job Description:

The Assistant Coach is a year-round position working with Greater Edmonton Racing Canoe Club Development Program. These athletes range in age from 10 to 15. Overseeing summer programming through the lens of identifying paddlers with development potential and transitioning them from part-time to a year-round training environment is a fundamental objective of the position.

The successful candidate will take a lead role in the development, implementation and evaluation of these programs. You are a mentor to your athletes and your fellow coaches. Your coaching and development strategy, goals and objective are in keeping with athlete LTAD and Greater Edmonton Racing Canoe Club's short and long-term goals as set out by the Head Coach and Board members.

This position requires flexible work hours based on suitable training times for athletes and over all club scheduling.

Skills and Qualifications

- Possess advanced knowledge of sprint canoe/kayak technique
- Minimum Level 2 NCCP Certification or equivalent (ICF Certification is accepted)
- Minimum of 1-2 years of experience coaching sprint canoe/kayak at a Development level with a strong athletic background and commitment to overall
- Make Ethical Decision NCCP Certified
- Safe Sport Training NCCP Certified
- Preference to have an athlete racing experience
- Minimum of 3-year completion from a physical education university; as well as two years related experience and/or training; or equivalent combination of education and training
- Ability to work independently in an unsupervised environment
- Hold a Canadian Coast Guard Pleasure Craft Operators Certificate
- First Aid & CPR Certified
- Speaks both languages : English and French
- Criminal Background and Vulnerable Sector Check (required prior to offer of employment, at prospective employee's cost)

What you will need to bring to the role

- Coaching qualifications and experience appropriate to the level of athlete.
- Support and reinforce the program philosophy and objectives as set out by the head coach.
- Create a positive training environment.
- Be responsive to individual athlete needs and feedback.
- Follow and enforce CKC Safe Sport policies.
- Follow and enforce all GERCK club policies.
- Promote and represent the club in a positive way.
- Follow direction from the Head Coach.

Salary:

Greater Edmonton Racing Canoe Club offers a competitive salary based on experience and will be discussed with the chosen applicant – Hourly range \$17-\$19

Next Steps

Adding to our team is a very important step in successfully running the Gr.Edmonton Canoe Kayak Club. We've taken time to be purposeful and thoughtful with this job posting. Please take time to do the same with your application. Help us understand how you see your experience as relatable to this job posting, and how you would be a great addition to our team. Please send interested and resumes to **Rick Hill** at greateredmontonsprintcanoe@gmail.com

Thank you to all interested applicants. Only candidates who possess the experience, skills, and qualifications outlined above will be contacted for next steps in the hiring process